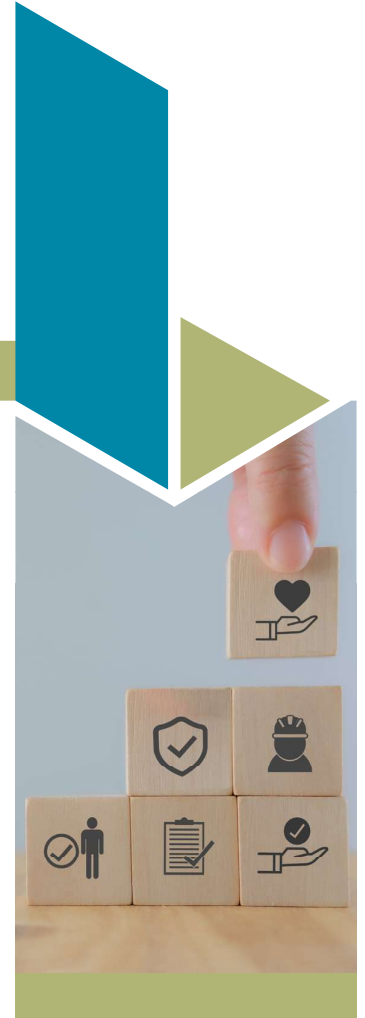


Occupational Health Referral: What to expect for employees

Our experience is that employees don't always have a good understanding of the role of Occupational Health; this is not unreasonable as not all employers provide Occupational Health Services and therefore you may not have come across it before. This note has been developed to give you an idea of the content of the assessment, so that you know what to expect.



The purpose of the assessment will be to advise your employer on the management in the workplace of any health challenge that you may have. Your assessment (usually carried out via telephone or video) will be with an experienced Occupational Health Nurse Advisor (OHA) or, in some cases, with our Consultant Occupational Physician (OHP). It will be made clear beforehand should the assessment be with the Physician. Any notes made or held as part of the assessment will be processed and stored securely by Lincoln Occupational Health and your employer will not have access to these.

When your employer refers you for an assessment, you will be asked to sign a referral form that confirms that you are aware of the reason why you have been referred and that you consent to Lincoln Occupational Health providing your employer with a report concerning your health. The confidential assessment will be held at a time that is convenient to you. The suggested report content will be discussed with you at the end of the assessment and the OHA or Physician will fully explain what they recommend is included in the report so that you know what is being advised - you are very welcome to view a copy of the report before it is sent to your employer. If you notice any factual inaccuracies then you can ask for these to be corrected before it is sent to your employer.

Your GP and/or Consultant remains responsible for treating any health problems you may have and, in some case, a report from them in order to assist with the assessment may be requested but this will only be done with your written consent (although, in practice, this isn't needed very often).

Please do not hesitate to contact a member of the LOH team **if you have any questions about the process.** We would be happy to help!



Lincoln Occupational Health LLP
PO Box 696, Aylesbury, Buckinghamshire HP22 9WX
T 01280 630 100 E enquiries@lincolnoccupationalhealth.co.uk W www.lincolnoccupationalhealth.co.uk

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